

# FINAL Minutes

## Falcon Rowing Committee

Meeting

19 March 2024 19:30

Meeting held at the boathouse

**Apologies:** Ruth Ward, Charlotte King, Kathryne Crossley, Claire Parker,  
Elisabet Traveria, Nick Kenworthy-Brown,

**Attending:** Sam Jenks, John Hill, Laura Fortuna, Jon Crooks, Mary Heather Bethray, Jeff Bethray, Iolanda Vendrell, Tim B, David Maitland, Juniors – Olivia & Leo

**Note:** Reports received in advance of the meeting are appended to minutes

**Welcome** (JC) – Committee agreed to allow a Webex (conferencing solution) to record the meeting,

**Minutes of the previous FRC Meeting** (JC) Approved with amendments on page 2 & 8

**Matters Arising from Previous Minutes** - None

**Date and time of next meeting** (All) – Monday 3<sup>rd</sup> June 2024 at 7:30 pm at the boathouse

## Reports

1. **Outreach Coordinator's Report (TB)** – Tim outlined the main aims and objectives. Approached several schools and had positive response from Grey Friars. There will be a pilot erg session held there after Easter. The school would be allocated 2 ergs which would remain the property of Falcon. The question remains as to who will do the coaching, more volunteers are needed to come forward. Fund raising needed for the ergs and coaching fees. Falcon has agreed to put in £500-600 for Grey Friars coaching. Jon reminded the committee that this outreach activity is a stated aim of Falcon Rowing.

Establishment of a lottery to raise funds was discussed. MHB said there had been one in the past run by Grahame Nash for the new boat house building fund.

**Action** – Tim to contact Grahame for advice.

Dates and call for volunteers were noted for;

**Asian Open Day: 6 May.**

**Falcon Boat Club Community Open Day : Sunday 9 June 2024**

“Social mobility Group” – JCB summarised the progress that had been made in negotiating with this local group who wanted to hold mobility classes in the boat house. The only problem holding this up was that two of the group relied on using wheelchairs and it was currently too difficult to bring them across the gravel path to the entrance door. JB was investigating the building costs of various solutions.

2. **Captain’s Report (JC)** – reported that the Junior section is now at capacity as determined by kit available but there was still spare capacity in the adult section, although the limit was yet to be determined. The Kayakers are at capacity but the canoeists may not be.

Proposal discussed to split Red **Flag** defining a Light Red and a Dark Red flag model

- Light red is water flow of less than 140 m3/s (We might want to adjust this down a bit). Uses Anu’s page.
  - ⇒ Experienced rowers can go out in club boats
- Dark Red - water flow above 140m3/s,
  - ⇒ club boats only go out with explicit captains’ permission (this is different from “boat captains’ permission”) and is a one off - normally we’d need to understand the reason for taking the risk.

A summary document of a more simplified version was needed. JC proposed removing restrictions to boat types and replacing it by crew experience. This was discussed and a vote was taken and it was carried unanimously.

**Action-** JC to liaise with CP

**Trailer Hosting Request** from Wolfson College for us to host their trailer – JB reported that this had been rejected by the Trustees. At present only club and BR related, and local community activities would be allowed to use the Club facilities. A protocol was being drafted on 3<sup>rd</sup> party usage.

**Car Park Status Update** noted and await Trustees guidance on submitting individual comments

**WDS** The WDS had expressed concerns to JC about their treatment by the club.

**Action** – JC to meet WDS reps for a discussion with MHB present.

3. **Vice-Captain’s Report (MHB)** – Membership enquires and enrolment continue at a steady rate.

**2024 Club Regatta Schedule:** Discussion of potential clashes of demand for the Falcon trailer. British Masters 15 & 16 /06/24 with Marlow Town 15/06/24 – Brit Mas is being targeted by AIR and MDS, Marlow by the Juniors. JH requested that the number of crews entering each of these regattas was considered as a factor in allocating the club trailer.

4. **Membership Secretary's Report (LF)** – JC and LF summarized the progress made with the proposed APP.

5. **Water Safety Officer's Report (CP)** – JC summarized what CP had done since the previous meeting. Re cold water swim tests, the guidelines for these had been amended and a letter had been sent by JC to the Junior parent who had expressed concerns.

There had been no incidents reported since the previous meeting.

6. **Boatman's Report (JB)** – The 4x- Nelo's leakage problem had been addressed and a test run was needed.

JC asked what the priorities would be when the current repairs and refurbishments etc had been completed. JB reported that it was agreed to find a replacement for the 8+ 802 Ernst Stavro and he was actively looking for a suitable second hand one with the same weight range (80-100 kg) Mark S is working on changing the foot plates, stretcher blocks and slide beds on Aquila eagle

**Action JB** - Agreed that Bateleur 2x should be refurbished

When it was known how much money was left agreed that -

**Action JB** – To review the refurb of 8x+

7. **Touring Report** – Ruth Ward was away, but MHB noted that in May and a Falcon crew is participating in a tour in Portugal.

The British national Tour 29 Aug – 1 Sept is from Bablock Hythe to maple Durham, this has proved highly popular and is sold out. However, the Falcon 4x+ still has seats available to members for the full tour or on a daily basis;

**Action** – WDS, MDS & AIR to encourage their members to participate and anyone interested should contact RW.

RW has a 2024 events programme starting April ready to send round.

Noted that it was confirmed Sun 12 th May for club trip to Port meadow and it was hoped MDS and WDS would support the occasion.

8. **Talent development Coaches' Report (JH)** – noted that the second weekend of the BR coaching course held at falcon and been postponed because conditions meant it wasn't possible to hold the required on the water sessions. There was an ongoing need for more cox and bow steering development in the development squads. Several members had attended a rowing camp in Seville which had been very useful training.

9. **Junior Captain's Report** – Despite the lack of water time the term was going well and the Juniors were enjoying it. Attempts to arrange a BR coaching course at Falcon for Juniors were ongoing but the difficulty was finding a mid-week slot other than summer half term.

**Action** – JC to continue to press BR on this.

Summer courses, K-B to continue with JC's method of organizing the courses and TB was also going to help.

**Action** – JC to send over to KB all the background info from last year and to talk with Olivia.

The erg batteries had been replaced.

JB advised that money for boat refurb could only be applied for every 2 years. The grant givers should pay Mark. S directly, **JC to check with Mark.**

The Juniors would like access to more ergs to ease congestion especially when they have new members. Agreed there was room for 3 or 4 more C2s and that if anyone saw a C2 advertised for sale at less than £400 they should immediately consult JC about it's purchase. (the RP3s will stay in the small room)

JH commented that it was a requirement in the gym that boys and men should not remove their tops and should this be extended to cover erging. There was a discussion and a vote was taken, the majority were in favor of retaining the status quo.

10. **WDS (LF)** – Noted the WDS report, LF said the group now had 20 active members with a total of 25 on the list. Having been bumped off the WeHORR start list because of the lack of CRI points as a crew, the aim of the racing planned for the rest of the season was to build up the points.

11. **MDS (SL)** - Noted the MDS report, SL said the cake challenge had been a great success. The squad had two new members and there were 8 – 10 active members and a total of about 20 on the list. They had had erg sessions every Tuesday coached by Andy. Noted that members were supposed to lay towels under ergs when using them but that the RP3 room floor was a challenge to keep clean.

**Action** - JC agreed to discuss with the cleaner if the RP3 floor could be added to their duties.

12. **AIR Adult Independent Racers (IV)** – Three AIR crews had raced at Gloucester Spring Head and the W.Mas F2x had a win. Many crews had signed up for Abingdon.

- 13. Masters Rowers (DM)** – As yet only a few men had joined this group. Noted that JC had not received any response form the W Mas about wanting to form their own group.
- 14. Learn to Row (JH)** – JH reported that 17 tank sessions had been run to replace lost water ones and keep the participants involved in rowing. Now, due to costs, he was offering tank sessions on a pay by session basis. There was discussion about the timing of invoicing the LTR. It was hoped to schedule an event after Easter to get as many LYR people down to Falcon as possible and help would be needed from the members with coxing and coaching.
- 15. Social Secretary (CK)** – JC clarified that the Christmas dinner had generated sufficient interest but had been cancelled due to concerns about the venue’s ability to deliver an acceptable quality. MHB asked the committee members opinions on what the membership was looking for in terms of cost and nature of social club events. SL suggested that MDS preferred more casual events and were less concerned about the cost. LF spoke for WDS say they wanted low budget events. O said two Juniors had signed up for the Christmas dinner and generally Juniors preferred to attend events without their parents being present. There was discussion on the merits of calling the Christmas dinner the “main” club event and whether the focus should instead be on the summer BBQ or not to single out any particular occasion.
- JC said he wanted the Iron Bridge Regatta to be treated as a big club get-together. **Action-** squad leaders to encourage more of the masters rowers to get involved with this.
- 16. Treasure’s Report (JB)** – Noted the report. JB said that by May we will know what is left in the adult rowing account. The financial position looked good and proposals were needed on how to spend the fund

Collated Actions

19/3-1	Tim to contact Grahame for advice on members lottery		
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19/3-2	JC to liaise with CP on <i>simplified flag table</i>	JC/CP	Done (I think) – light&dark red flag included in Club Safety.
19/3-3	JC to meet WDS reps for a discussion with MHB present <i>over concerns about club treatment of WDS</i>	JC/MHB/LF	Done (without MHB but with LF and RP). Conclusion was this all came from miscommunications leading to incorrect conclusions about club/captains treatment of WDS
19/3-4	Agreed that Bateleur 2x should be refurbished – when and how much ?	JC/JB	Pending completion of summer regatta season as Bateleur is a critical resource.
19/3-5	To review <i>the plan</i> to refurb of 8x+	JC/JB	Ongoing – pending decision on new eight.
19/3-6	WDS, MDS & AIR to encourage their members to participate <i>in touring events</i> and anyone interested should contact RW.	Squad Captains	Done
19/3-7	JC to continue to press BR on <i>this Session Coach course</i>	JC	Done. Sam Jenks is now coordinating with BR for a date in the Autumn.
19/3-8	JC to send over to KB all the background info <i>(on JSC marketing)</i> from last year and to talk with Olivia.	JC	Done – see documents provided by JC and TB. Meeting planned w/c 27/6 with Simon Ross to complete handover.
19/3-9	JC agreed to discuss with the cleaner if the RP3 floor could	JC	Done- she should now be cleaning RP3 room and café.

	be added to their duties.		
19/3-10	Squad leaders to encourage more of the masters rowers to get involved <i>with Ironbridge regatta</i>	Squad Captains	Done. Update on bookings (MHB) ?

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### Outreach

- Most of what I've written below was in the club update I sent last week, from which I've had a (very) few responses, so one of the things I'd like to talk about on Monday is how to press-gang some more volunteers.

### Falcon Schools Rowing

- Since that update I've had a very positive meeting with the new head of PE at Greyfriars School. I'm hoping we can set up a pilot project with them, running in two blocks of six weeks after Easter, with ergs in the school (one or more supplied by Falcon) and some time on the water at Falcon. The attached document gives an outline of the overall plan for Schools Rowing.



- ACTION: does anyone know of a Concept 2 we could acquire for little or no money?

### **Funding**

- Dave Maitland and I are currently working on finding funding to launch the Schools programme. Between us we are working on bids to: Oxford Sports Council, The Peter Harrison Foundation and the University Small Community Grants Scheme.
- I also had a call last week with a solicitors firm in Oxford who say they are interested in sponsoring, but I'm not optimistic that will come to anything.

### **Falcon Youth Rowing Fund**

- Once we have the schools programme set up, we want to be able to offer subsidized places on the Junior Squad to kids whose parents can't afford the fees and other costs.
- Attached is a proposal for how the fund will work, plus notes from Dave on setting up a Lottery – one of the funding sources we hope to establish.
- ACTION: It would be good to hear thoughts about the Youth Rowing Fund, but also I am hoping to find a volunteer to run with this.

### **Asian Open Day: 6 May.**

- Volunteers will be needed: more details to follow

### **Oxford University Sports Leadership Lab**

- We will once again be hosting an event (16 May) organized by the University, offering a rowing taster session, this time involving three schools with Oxford Academy and Oxford Spires as well as Greyfriars.

### **Falcon Boat Club Community Open Day : Sunday 9 June 2024**

- This will be a joint club open day, aiming to foster good relations with our local community. We also hope to establish relationships with other local community groups and encourage a more diverse range of people from the area to try out rowing / kayaking / canoeing and consider joining the club.
- ACTION: we need members who live locally and can help us connect with local networks and other community groups to join a small planning group.

### **Visually Impaired Rowing.**

- I have recently started coaching a young lad by the name of Arion, who has a visual impairment, with the aim that he can join the junior squad from September. I am interested to explore whether we can encourage more people with visual impairments to try out rowing and we will once again be hosting a club-wide open day in collaboration with My Vision Oxfordshire (based just the other side of Donnington Bridge), date tbc.

### **Adaptive Rowing and Inclusiveness**

- I will be meeting with Claire and Renee on Tuesday evening to talk about how Falcon could be more inclusive as a club, alongside whether we should be offering adaptive rowing. I think these two things are related, but I also want to broaden out the discussion to talk more generally about inclusivity: what it means for Falcon and what we need to do to make the club more inclusive.

- ACTION: if anyone else would like to join this discussion (in the pub!), you'd be very welcome!

### Oxford Open Doors 2024: 14 & 15 September

- Jon has just sent me details, but I think we should aim to participate again this year. More volunteers will be required.

## Captains Topics

- 2024 club regatta schedule : MHB
- plans for junior summer courses : OWJ/NKB
- latest update on membership and finances : JB
- proposal for rowing fund expenditure - boat repair and refurb (SparrowHawk, Bataleur, Aquila, Ernst Stavros), C2 sliders, more C2's? : All
- major rowing events coming up (e.g. outreach) : TB
- progress on club app evaluation (TimB).
- long term plan for Xmas dinner 24 ! :CK
- Rowing membership capacity limits : All

- **Red Flag.** This one can either go into AOB or into Claire's bit - this is just my draft proposal so it's open to discussion.

we will be defining a Light Red and a Dark Red flag model

- Light red is water flow of less than 140 m<sup>3</sup>/s (We might want to adjust this down a bit). Uses Anu's page.
  - ⇒ Experienced rowers can go out in club boats
- Dark Red - water flow above 140m<sup>3</sup>/s,
  - ⇒ club boats only go out with explicit captains permission (this is different from "boat captains permission") and is a one off - normally we'd need to understand the reason for taking the risk.

- **Trailer Hosting Request**

request from Wolfson College for us to host their trailer - this is an AOB item, and is also being reviewing by the Trustees whose decision will take primacy.

- **Car Park Status Update**

Nothing to add to my email at the weekend but we should spend a few mins making sure we are all aware of the ongoing discussion and the intent/plan from the Trustees.

- **Meeting Minute Taking**

With Kathryn's absence tonight, then between myself and Mary Heather we'll take care of the minutes, but I would also like to take the opportunity to try a bit of tech innovation. Since we have a temporary broadband solution in the clubhouse (with a more permanent one on the way), I would like to set up a Webex (conferencing solution) to record the meeting, using my laptop. I'll discard the recording immediately but it should also generate a transcript and summary of key points discussed - probably won't work quite as well as we will all be on the same connection to the conference bridge but it may serve as a useful reminder of anything I may have missed in my notes in the meeting. I will ask for consent from everyone present in the meeting before starting the recording.

## VICE-CAPTAINS REPORT – FRC MEETING 24 March 2024

### **Membership Enquiries and outcomes since 13 December 2023:**

14 enquires about joining Falcon rowing  
11 Introductory taster sessions given  
9 joined

### **2024 Club Regatta Schedule:**

Various squads/groups have notified me of the regattas they are intending to target and the "FBC – Trailing and regatta Planning" doc has been updated accordingly. A total of 20 events have been identified up to 31st Aug, including those solely for juniors.

There are currently two potential clashes of demand for the Falcon trailer:

1. Abingdon 13 & 14/04/24 with Bedford 14/04/24 – The juniors may race at Bedford instead of Abingdon if the ability to boat share between crews cannot be resolved at the latter.  
There are currently 11 adult crews entered for Abingdon (one 8+, two 4x-, five 2x, three 1x) so two trailer runs will already be required.  
A second trailer will need to be secured for the juniors if they attend Bedford
1. British Masters 15 & 16 /06/24 with Marlow Town 15/06/24 – Brit Mas is being targeted by AIR and MDS, Marlow by the Juniors.  
As this is one of the major annual regattas for the adults, I propose that they should have use of the Falcon trailer and the juniors look to borrow one.

## Rowing Boat Treasurer

- Balance in the account £16,487
- Spending since last meeting, Wheels and lights Aquila Eagle
- Boat lights for singles, quads, and eights.
- We have expected expenses:
  - Boat registration with the EA about £1,000
  - BR membership £1,300
  - Additional boat refurbishment and repair to Sparrow Hawk £2,000
- Junior account
  - Balance £12,891 after paying February coaching
  - One individual still to pay

- Total Junior without this 1 =50
- Total Adults 161 though question over some renewing membership
- 

Membership Secretary

## No report

WSA (Absent)

**Completed** (in progress)

1. Waterproof A6 pocket emergency junior parent marshal by NKB 10 printed and in use
2. **Capsize drill** –Uni capsize drills to restart in spring. Will email non-compliant members only once date confirmed.
3. **1<sup>st</sup> aid** training – will organise another course with kayakers in April/May
4. **Club wide spreadsheet** of training level, DBS, 1<sup>st</sup> aid, and safeguarding training of all coaches / officials in place. Rowing Captain, welfare and safety advisor have access. rowing coaching qualification have been taken from BR members data. Paul M needs access once he starts as welfare officer
5. **Junior guidelines for swim, capsize, coldwater immersion** draft written by NK-B Nov 23. JC has sent to a parent to review. Final version to be uploaded to website and linked to safety handbook.
6. **Safety handbook updated thanks for all the comments.** I have circulated with highlighted changes. Sent to Matt Tennant to update. (I have enclosed the version with rowing updates highlighted for records.)
7. BR regional safety advisor. JC Invited him to come to FBC – he offered a Saturday in January but not suitable for NKB – so have emailed again but not yet confirmed when he will come.
8. **Incidents:**
  - a. River on red / black flag almost continuously since October!
  - b. No incidents as of 24 Feb 2024.

## Boatman

- The New Nelo's are in use but the paint does not match requirements and is blistered
- They will be exchanged for correct spec, in the mean time we can use the defective ones.
- Sparrow hawk out of action awaiting repair
- Merlin, Seol, and Poacher awaiting Marks return to complete
- Sets of lights for 4s & 8s awaiting fitting
- Singles doubles lights clips require fitting as used
- Blade painting and set up by MHB complete.

## Touring Report (Absent)

- - waiting for the weather like everyone else.
- - I have a 2024 events programme starting April ready to send round
- - before doing that can I confirm Sun 12 th May for club trip to Portmeadow?
- - this years BR national rowing tour is on our bit of the Thames at the end of August. It sold out almost b4 it was announced. We have negotiated some day spaces which I'll advertise with the programme.

## Talent Development Coach

- No written report

## Junior Captains Report March 2024

- Coaching course for juniors aged 16+, this was previously asked for, not happened
- Summer courses: 29 people interested, but need coaches and volunteers. Could Jon send over everything he did for it last year?
- Almost no water time, limiting training and racing
- Urg batteries not always working
- Money secured for boat refurb

## Womens Development Squad

- It has not been the most exciting winter race and training wise for WDS with a lot of cancellations and lack of water training. However we managed to take part in Quintin heads and that was our first time in the tideways so a nice experience. We have our next races planned for the summer:

Abingdon 14 April

City bumping races 21 April

May Marlow Spring 04 May

June Marlow town (15 June) and Ironbridge (weekend long 29 and 30)

July TBC

August Henley T&V (03 August)

There will be also Isis sculls and Oxford city regatta

- Four of us went to Seville to train in a much wider river and quite different weather conditions! We would love to go with more of the WDS next year.

## Mens Development Squad

- Steady State or cake Challenge with 27 Athletes including coaches from the Dev Squads rowed over 1.600.000m with the result that the men will be invited to selfmade cake by the WDS on a sunday morning date TBA. Hopefully another good opportunity to come together and share the joys of rowing!
- New joiners: Will and George from the recent beginner course joined the MDS!
- Upcoming races: We identified our target races for this regatta season (added to the AIR spreadsheet - i hope that's alright, and informed MH as VC and race coordinator)
- Past races: Gloucester Head & Abingdon Head
- As always, many thanks to Andy Munro for his incredible work motivating, coaching and getting us all in sync in what was quite a horrible winter season for rowing. Many thanks also to Laura for organizing the Away days in Gloucester, and Mary Heather for her incredible support in organizing regattas and head races with us!

## AIR

- A survey to assess AIR crews interest for racing during winter/spring heads and spring/summer regattas was sent at the begging of the year.
- Due to the adverse weather not much racing had happened. Nevertheless a few AIR crews found their way up to Gloucester for some training ahead of Gloucester spring heads held on Sun 17th of March.
- Two master 1x and master 2x will be taking part in Gloucester spring heads on Sun 27th Mar.
- Few AIR crews have also signed up for Abingdon heads in April.

## Social Secretary Report (Absent)

- Christmas dinner in December and Curry Night on 15th March were both cancelled due to lack of numbers.
- I will compose a questionnaire to establish what social activity members might be interested in, together with budgets and locations.
- In the meantime I will anticipate the whole club Summer BBQ, jointly with kayakers and canoeists, and a rower's Christmas dinner, at an Oxford college. This appears to have an appeal to members.
- Numbers will be restricted to a maximum of 50 with a strict deadline, hopefully creating interest and demand!?
- Quiz night is due on 26th October.

## CWO (Absent)

- There is going to be a new CWO soon but the date for the final handover has not yet been confirmed.

- All junior coaches have their DBS checks in place. There are still a couple of coaches that need to complete the mandatory safeguarding training - I'll liaise with NKB and SJ so that they can help me chase them. Similar situation with BR membership for one of the coaches who is failing to reply my emails.

## Publicity Officer (Absent)

- No written report.

## Learn to Row

- No written report

## Comments on Dec23 Minutes (Elisabet)

And a couple of notes concerning the minutes of the previous meeting:

- Page 2: it looks like the vice-captain report is incomplete.
- Page 8: from the Junior's report: "For clarification, under age 18 juniors have to have supervision, over 18 juniors can row with supervision." According to this, all juniors, under and over 18, need supervision. Looking at how it's worded, I suspect it should say that the over 18 can row without supervision.

## Webex GenAI Meeting Summary (Fwiw)

- [00:00:00 Meeting Agenda and Minutes](#)
- [00:03:49 Race Guidelines and Safety](#)
- [00:05:26 Meeting Agenda and Funding Discussion](#)
- [00:18:32 Fundraising and Outreach Plans](#)
- [00:20:56 Funding and Goals](#)
- [00:23:03 Membership Capacity Limits](#)
- [00:29:07 Principle of Treating Adults Responsibly](#)
- [00:31:24 Discussion on Trailer Hosting](#)
- [00:33:43 Club Policies and Discussions](#)

- [00:35:00 Trustees' Updates and Concerns](#)
- [00:40:34 Schedule and Trailer Updates](#)
- [00:42:38 Membership Database and Simplifying Transactions](#)
- [00:50:03 Planning and Updates](#)
- [00:54:43 Updates and Discussions](#)
- [01:00:22 Repairing and Upgrading Equipment](#)
- [01:03:44 Club Updates and Future Plans](#)
- [01:36:20 Winter Motivation and Appreciation](#)
- [01:38:20 Membership and Organization Discussion](#)
- [01:41:14 Master Organization](#)
- [01:43:02 Planning Future Club Activities](#)
- [01:54:16 Planning Events and Dinners](#)
- [02:01:30 Club Events and Planning](#)
- [02:07:52 Financial Overview and Future Plans](#)

#### Notes

The meeting covered topics such as internet access, fundraising, outreach programs, safety guidelines, equipment updates, membership database modernization, future activities planning, and the club's financial status.

- The meeting discussed the need for internet access and the temporary code for Wi-Fi.
- The minutes of the previous meeting were reviewed and amendments were made.
- Fundraising efforts and plans for outreach programs were discussed, including potential sources of funding and ideas for generating income.
- The team is making progress towards meeting their goals, which will pay for future projects.
- There is a discussion about implementing a system for different levels of red flag conditions for rowers.
- The club is considering strategies to address parking issues and may seek input from members in the future.
- The meeting discussed plans to modernize the membership database and simplify membership transactions using a new app.
- The water safety advisor provided updates on emergency documents, capsized drills, and first aid training for coaches.
- There were discussions about safety guidelines, incidents, and equipment updates, including the need for new oars.
- The group needs to repair and replace certain parts of an item, including the footplate slide inbox.
- There is discussion about the best way to approach the repairs and potential investment in additional equipment.
- Discussion about a replacement and the need to define a second time and eliminate a pivot
- Planning for a range of dates and reviewing prospects collectively
- Mention of upcoming events and the need for more participants



- Discussion about talent development, junior programs, and refurbishment of boats
- The club is happy with the progress and success they have achieved so far.
- There is a need to maintain communication and engagement among members.
- Plans are being made for future activities, including a weekend event to get more people involved in rowing.
- The group is discussing various events, such as a demo, joint event with juniors, and a Christmas dinner.
- There is concern about the cost and lack of support for certain events, such as the curry night.
- The treasurer provides an update on the financial status of the club, indicating there is money left to spend on future activities.

#### Action items

- Find someone to disciple in running the lottery [0:16:18](#)
- Explore fundraising ideas and initiatives [0:18:32](#)
- Investigate funding options for the junior summer courses [0:21:49](#)
- Continue to monitor membership capacity limits and consider potential solutions if capacity is reached [0:25:35](#)
- Write individual letters expressing club's position on parking right to be submitted at a later date [0:34:32](#)
- Coordinate with trustees on strategy for challenging the parking right planning commission decision [0:35:32](#)
- Investigate concerns raised by the women's staff squad and address any issues [0:38:54](#)
- Consider upgrading all devices to a more user-friendly tool [0:42:10](#)
- Continue to look for Concept2 rowing machines to add to the fleet [0:49:26](#)
- Laura to organize another first aid training course for coaches [0:54:32](#)
- Nick to discuss the use of red flags with the safety advisor and schedule a meeting [0:56:57](#)
- Catherine to update the next 1 buttons report with information on the new equipment and any issues encountered [0:57:41](#)
- Adrian to check with France about the change in the fin and ensure it has been properly done [0:59:40](#)
- Send off a junior boat for refurbishment [1:01:14](#)
- Do some work on the boat, including changing the Sam cabling twice [1:01:32](#)
- Change all footplate slide inbox, with Mark suggesting a better way of doing it [1:01:58](#)
- Look into the slides and determine the best way to address any issues [1:02:23](#)
- Consider investing in other equipment once comfortable with boats [1:03:11](#)
- Review prospect for range of dates collectively [1:04:28](#)
- Consider allocating funds from junior summer course income towards outreach programs [1:14:17](#)
- Discuss the balance of funds between outreach and other club expenses [1:14:32](#)
- Set up a session with relevant people from the junior squad to discuss summer courses [1:16:49](#)
- Tim to continue researching the sports app and provide updates [1:36:59](#)
- Schedule a weekend after the next two weekends to gather resources and have a team of people to coach Cox and get as many people back and active in rowing. [1:50:57](#)

- Collaborate with Jeff, Tim, David, and others to drive as many people as possible to the deck for rowing. [1:51:48](#)
- Social secretary (Charlotte) to work on organizing social activities for the club, including a whole club BBQ and a rowers' Christmas dinner at an optional college. [1:53:58](#)
- Paul to follow up with members who have not completed the capsized drill [1:54:55](#)
- Charlotte to communicate and discuss options for collective club events [2:01:25](#)
- Start working on getting masters signed up for the farmer's gas [2:05:32](#)
- Check on the progress of fixing the chippings issue

